

# MARLAND

January 11, 2016

Weston Consulting  
201 Millway Avenue, Suite 19  
Vaughan, Ontario  
L4K 5K8

Attn: Mr. Mark Emery, President

Marland Management Services Inc. has worked with Mr. Ryan Guetter and Weston Consulting to secure permissions for a highly specialized manufacturing use under the City of Mississauga Official Plan and Zoning By-law.

Ryan's planning expertise combined with the City's ostensible reverence and familiarity with Ryan's professional profile proved to be crucial elements in helping the project move steadily along, and saved my company time and money in the process.

Mr. Guetter possesses many of the rare qualities required to be effective within a municipal setting. He demonstrates combined equal parts of a planner, business / value optimizer, and strategic team lead with the proven ability to manage and connect with various parties (architects, engineers, solicitors, municipal staff members).

One of the skills and traits I grew to appreciate most was Ryan's ability to consistently uphold a positive mindset, especially while navigating through challenging and arduous scenarios. He exhibits the qualities of a successful businessman and entrepreneur.

Given his capabilities, dedication and professionalism, I would highly recommend the services of Ryan Guetter and Weston Consulting to any landowner and developer.

Yours sincerely,

Jay Basian  
Marland Management Services Inc.



MARLAND MANAGEMENT SERVICES INC.

534 LAWRENCE AVENUE WEST, SUITE #205, TORONTO, ONTARIO M6A 1A2

TEL: 416-222-0256 FAX: 416-222-8537 Email: marland@inforamp.net