

ASSOCIATE LAND USE PLANNER

Weston Consulting is an established and progressive land use planning and urban design firm, which has served public and private sector clients for the past 39 years throughout the Greater Toronto Area in Ontario. We work on a variety of scales to implement a diverse project portfolio. As a result of our continued growth, we are seeking the addition of an associate-level land use planner.

ABOUT THE ROLE

Our urban planners work on a large collection of diverse projects ranging from urban infill to master plans to various site specific applications. Successful applicants will collaborate with our internal and sub-consultant teams as well as developers, builders, stakeholders, and residents to obtain various land use planning approvals throughout (and beyond) the Province of Ontario. As an Associate, you will lead various projects and teams, mentor staff, and contribute largely to the future success of the firm.

KEY RESPONSIBILITIES

- Bachelor's degree with a specific focus in Planning and Land Development (Graduate degree would be an asset);
- Expert knowledge of the Ontario Planning Legislation, system, and municipal processes;
- Registered Professional Planner (RPP) designation / full membership status in OPPI;
- Minimum 7 years of planning (or related) experience;
- Manage planning and development concerns at the Local Planning Appeal Tribunal (LPAT) and similar land use tribunal hearings;
- Lead projects with strategic thinking, project management, and problem-solving skills to achieve optimal results;
- Business development and entrepreneurial mindset and focus;
- Provide guidance to all levels of staff by championing mentorship and leadership roles;
- Develop and conduct interviews, performance reviews, and internal learning sessions (when appropriate);
- Possess strong ability to communicate effectively, both written and oral, with all levels of staff (internal and external), members of council, and the public;
- Valid G-class driver's license with daily access to a vehicle.

HOW TO APPLY

The position is available immediately. Salary will be commensurate with experience. Qualified candidates should submit a cover letter with their resumé, in confidence, via email to **Justin Polce**, Business Office Manager at jpolce@westonconsulting.com.

Weston Consulting an equal opportunity employer. All employment is decided on the basis of qualifications, merit and business need.